

File No.1/20(1)/2020-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 12/10/2020

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated **19<sup>th</sup> January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. 01.10.2020 on the basis of the average Consumer Price Index for Industrial workers reaching 329.16 from 324 as on 30.06.2020 (Base 2001-100) and thereby resulting in an increase of 5.16 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2020:-

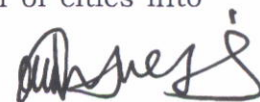
| Category of worker                    | Rates of V.D.A. Area wise per day<br>(in Rupees) |     |     |
|---------------------------------------|--|-----|-----|
|                                       | 'A'  | 'B' | 'C' |
| Unskilled                             | 74   | 68  | 68  |
| Semi-Skilled/Unskilled<br>Supervisory | 81   | 74  | 68  |
| Skilled/Clerical                      | 88   | 81  | 74  |
| Highly Skilled                        | 97   | 90  | 81  |

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2020 to the employees working in Agriculture shall be as under:-

| Category of worker                    | Rates of wages including V.D.A. Area wise per day<br>(in Rupees) |            |            |
|---------------------------------------|--|------------|------------|
|                                       | A  | B          | C          |
| Unskilled                             | 333+74=407   | 303+68=371 | 300+68=368 |
| Semi-Skilled/Unskilled<br>Supervisory | 364+81=445   | 335+74=409 | 307+68=375 |
| Skilled/Clerical                      | 395+88=483   | 364+81=445 | 334+74=408 |
| Highly Skilled                        | 438+97=535   | 407+90=497 | 364+81=445 |

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(D.P.S.Negi)

Chief Labour Commissioner(C)

As per list attached.